



## **AUXILIUM COLLEGE (Autonomous)**

(Accredited by NAAC with A+ Grade with a CGPA of 3.55 out of 4 in the 3<sup>rd</sup> cycle)  
Gandhi Nagar, Vellore – 6.

### 6.2 Strategy Development and Deployment

### **Perspective Plan & Achievements**



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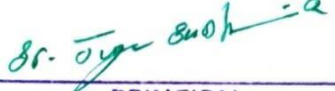
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### PERSPECTIVE PLANS OF IQAC

#### PLAN OF ACTIONS FOR THE ACADEMIC YEAR 2018-2019

- Submission of AQAR by September 2018
- Conduct of Students Forum in February 2019
- Observing a ‘No Drive Day’ in each semester
- Seminar for ASQC members on ‘Healthy Environment’
- To conduct Academic and Administrative Audit
- Conduct of regular ASQC activities and Meetings
- To introduce the payment of semester fee through online

  
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### PERSPECTIVE PLAN & ACHIEVEMENTS 2018-2019

Perspective Plan	Achievements/Outcomes
Submission of AQAR by September 2018	AQAR SUBMITTED ON 27.08.2019
Conduct of Students forum in February 2019	The students forum was conducted on 25th January 2019
Observing 'No Drive Day' in each semester	The 'No Drive Day' was observed on 12 <sup>th</sup> September 2019 On World Green Consumer Day and 30 <sup>th</sup> January 2019
Seminar for ASQC members on Healthy environment	Hands on Training on Solid Waste Management and Terrace Gardening was organised on 4.10.2018. The ASQC members created an awareness on various issues like NO Drive Day , Thermacol usage, First Aid, Self Defence, Say No to Plastic, Influence of Social Media
To Conduct Academic and Administrative Audit	Internal Academic and Administrative Audit conducted
Conduct of regular ASQC activities and meetings	Regular meetings were conducted at periodical intervals
To introduce the payment of semester fees through online	Students paid the semester fees through online

  
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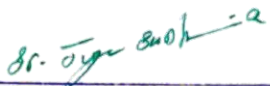
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### PERSPECTIVE PLANS OF IQAC

#### PLAN OF ACTIONS FOR THE ACADEMIC YEAR 2019-2020

- Minor project proposals to be reviewed and granted seed money if approved
- Introduction of Independent Elective Courses
- Implementation of Student Induction Programme
- Orientation on Effective Teaching Skills for staff with less than five years of experience
- Orientation for non-teaching staff members for various technological skills and e governance
- Online payment of Examination fees • Online application for admission
- Workshop on OBE (Outcome Based Education)
- Framing of syllabus for all the programmes for the introduction of OBE (Outcome Based Education)
- Establishment of IPR Cell, Institutional Innovation Cell
- Conduct of IPR Workshop • To work on the PARAMARSH Scheme
- Official Institutional mail id for all faculty
- Workshop on Moodle
- Creating e content
- Functional ICT class rooms

  
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### PERSPECTIVE PLAN & ACHIEVEMENTS

2019-2020

Perspective Plan	Achievements/Outcomes
To conduct various workshops and Guest Lectures for mentee institutions under the PARAMARSH SCHEME of UGC	Various workshops and Guest Lectures for mentee institution under the PARAMASH Scheme of UGC was conducted on the following dates 09/11/2019, 22/02/2020, 24/02/2020, 29/02/2020, 05/03/2020, 06/03/2020, 07/03/2020, 10/03/2020, 14/05/2020 and 23/05/2020.
National Conference on Teaching, Learning and Evaluation: Changes and Challenges	National Conference on Teaching, Learning and Evaluation: Changes and Challenges was conducted on 30/01/2020 & 31/01 2020.
To conduct a workshop on MOODLE for staff members	The workshop on MOODLE was conducted on 23/11/2019.
To conduct a series of lectures on RAF for the staff members	The series of lecture on RAF for staff members was conducted on 03/10/2019, 09/10/2019, 14/10/2019, and 16/10/2019.
Seminars by ASQC members on 1. Awareness program on Climate Change 2. Awareness program on Gender Equity	09/09/2019, 10/09/2019, 12/09/2019 and 16/09/2019. 21/11/2019, 11/12/2019, 12/12/2019, 16/12/2019 & 04/01/2020.
Observing a 'No Drive Day' on 16 September 2019 the world Ozone Day.	The 'No Drive Day' was observed on 16 September 2019 on World Ozone Day
To conduct a workshop on IPR for staff members	The workshop on IPR was conducted on 02/08/2019 & 03/08/2019
To conduct a workshop on OBE for staff members Orientation for staff members with less than five years' experience on Effective teaching skills	The Workshop on OBE was conducted on 13/7/2019 Orientation for staff members with less than five years' experience on Effective teaching skills was conducted from 10/06/2019 to 13/06/2019
Submission of AQAR by September 2019	AQAR was submitted on 23/09/2019

  
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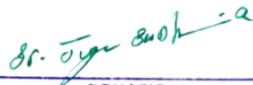
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### PERSPECTIVE PLANS OF IQAC

#### PLAN OF ACTION FOR ACADEMIC YEAR 2020-21

- Implementation of Student Induction Programme.
- Implementation of OBE.
- Implementation of LMS.
- Introduce value added courses.
- Successful completion of activities through Paramarsh Scheme for the Mentee Colleges.
- To start B.Sc. Psychology and PG Microbiology and Biochemistry.
- Syllabus and Lesson Plan to be made available to students on the website.
- Question Bank.
- Question Paper Pattern in line with RBT.
- Conduct of Online Exams.
- Extension activities in the neighborhood community in terms of impact and sensitizing students to social issues and holistic development.
- Enable availability of remote access to e-resources of the library.
- Facilities for e-content development such as Lecture Capturing System (LCS).
- Strengthen e-governance.
- Encourage gender equity promotion programmes.

  
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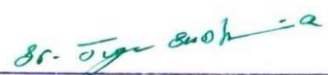
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## PERSPECTIVE PLAN & ACHIEVEMENTS 2020-2021

Perspective Plan	Achievements/Outcomes
To introduce new Programmes namely B.Sc. Psychology, M.Sc. Biochemistry, M.Sc. Microbiology, Ph.D. Commerce and Ph.D. Physics	New Programmes namely B.Sc. Psychology, M.Sc. Biochemistry, M.Sc. Microbiology, Ph.D. Commerce and Ph.D. Physics were started
To implement Outcome Based Education for students admitted from 20-21 onwards	Outcome Based Education was implemented for the I year students admitted in 2020-21
To prepare Question Bank in line with the requirements of Outcome Based Education and Revised Bloom's Taxonomy	Question Banks were prepared for all the courses of Semesters I and II in the OBE format and Revised Bloom's Taxonomy
To conduct Formative, Continuous Assessment and End Semester Exams Online	Formative, Continuous Assessment and End Semester Exams Online for ODD Semester, for Even Semester the Continuous Assessment Exams were conducted offline and the End Semester Exams were conducted online
Enable remote access to E - Resources of the library	Remote access to e-resources of the library was enabled by individual user id to access E - Resources on N-List and Inlibnet Masterplots
Facilities for e-content development such as Media centre, Recording facility and Lecture Capturing system	An institutional YouTube channel was instituted to stream curricular, co-curricular and extra-curricular programmes of the college.
Promote extension activities in the neighborhood community in terms of impact and sensitizing students to social issues and holistic development	Students rendered voluntary service at the Covid Vaccination Camps and took part in Green
Strengthen e-governance	Institutional ERP was installed to optimize the functions of the college

  
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## PERSPECTIVE PLANS OF IQAC

### PLAN OF ACTION FOR THE ACADEMIC YEAR 2021-2022

- To improve ICT Facilities – Conducting Training for staff (Interactive Board)
- To increase collaboration with other institutions/organization through MoUs
- To expand ERP usage
- To revamp the College website
- To introduce a revised Faculty Record and Mentoring Books
- To organize programmes on Academic Bank of Credit in order to introduce Academic Bank of Credits
- To enhance the availability of e-resources to the staff and students
- To conduct Self Study Report (SSR) preparatory workshops and Revised Accreditation Framework (RAF) of NAAC.
- To revamp the institutional policies
- To advance Wifi facilities
- To conduct orientation for students
- To establish Centre for Extension Activities Auxilium CARES (Community Awareness Reach out Extension Activities)
- To form a committee to monitor the COVID SOP protocols
- To install a Sewage Treatment Plant
- To initiate the construction of an Auditorium and Research Block
- To enrich Research related activities
- To strengthen the ASQC

  
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### PERSPECTIVE PLAN & ACHIEVEMENTS

2021-2022

Perspective Plan	Achievements/Outcomes
To Collaborate with organizations through MoU's	MoU with IIT Bombay for Spoken Tutorial Programme (STP) to learn free online courses offered by IIT Bombay. MoU with Nature Science Foundation (NSF) Coimbatore.
To prepare Question Bank in line with the requirements of Outcome Based Education and Revised Bloom's Taxonomy	Question Banks were prepared for all the courses of Semesters III and IV in the OBE format and Revised Bloom's Taxonomy
To introduce revised Faculty Record and Mentoring Record	Revised Faculty record to enter the academic data, roles and responsibilities and achievements of the faculty was introduced. Revised Mentoring Book to enter the student profile including achievements in curricular, co-curricular and extra-curricular activities was introduced.
To install Sewage treatment plant	Sewage treatment plant is under construction
Enable remote access to e - resources of the library Remote access to e-resources of the library was enabled by institutional id to access E - resources on N-List and Inflibnet Masterplot.	Remote access to e-resources of the library was enabled by institutional id to access E-resources on N-List and Inflibnet Masterplot.
To enhance perception through Social Media platforms.	Students, staff and alumnae were linked through institutional YouTube channel, Twitter, LinkedIn, Instagram and Facebook account.
Promote extension activities in the neighbourhood community in terms of impact and sensitizing students to social issues and holistic development	Established Centre for Extension Activities Auxilium CARES (Community Awareness Reach out Extension Activities.)
Strengthen e-governance	Expansion of Institutional ERP to optimize the functions of the college.

  
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### PERSPECTIVE PLANS OF IQAC

#### PLAN OF ACTION FOR THE ACADEMIC YEAR 2022-2023

- To install LED Display Boards
- To complete Green Audit, Environment Audit, Hygiene Audit and Energy Audit
- To enhance consultancy services
- To improve ICT Facilities
- To increase collaboration with other institutions/organization through MoUs
- To upgrade LMS of the institution
- To expand ERP usage
- To update the College website
- To organize programmes on Academic Bank of Credit in order to introduce Academic Bank of Credits
- To enhance the availability of e-resources to the staff and students
- To enhance the alumni contribution and activities
- To construct new student corner
- To conduct Self Study Report (SSR) preparatory workshops
- To advance Wifi facilities
- To conduct orientation for staff and students
- To initiate the construction of an Auditorium and Research Block
- To enrich Research related activities
- To expand innovation activities of the departments
- To conduct workshops on paper publication and Bibliometrics of staff publication

  
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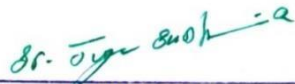
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### PERSPECTIVE PLAN & ACHIEVEMENTS

2022-2023

Perspective Plan	Achievements/Outcomes
To install LED Display Boards	LED Display Board installed in entrance
To conduct Green audit, Environment audit, Hygine audit and Energy audit	Green audit, Environment audit, Hygine audit and Energy audit 28.11.2022
To improve ICT facilities	Institution has 13 interactive boards installed
To expand ERP service	ERP and LMS services Upgraded
To revamp the college website	College website updated
To enhance the availability e-resources to staff and students	250 e contents were conducted and uploaded in the college Youtube channel
To construct new student corner	Students corner opened for students
To expand innovation activities of the department	Auxilium Innovation and Incubation Centre (AIIC) start-up programme was initiated
To introduce workshops on paper publication and Bibliometrics of Staff	Workshops on publications and IPR were conducted.

  
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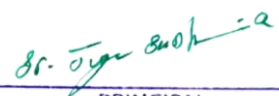
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### PERSPECTIVE PLANS OF IQAC

#### PLAN OF ACTION FOR THE ACADEMIC YEAR 2023-2024

- Installation of Display boards and Interactive Boards
- Strengthen ERP for both administrative and examination activities.
- Revamping of College website
- To expand innovation activities
- To strengthen consultancy.
- Common template to maintain Academic records of both staff and students
- Organize programmes on Academic Bank of Credit in order to introduce Academic Bank of Credits
- Enhance the availability of e-resources to the staff and students and upscaling of Wi-fi capacity
- To continue with the soft skill training programme for II UG and II MBA students
- To continue the seed money for the staff members to enhance research.
- To continue the incentive for faculty members to encourage research activities.
- To continue with the Self Study Report (SSR) preparatory workshops and Revised Accreditation Framework (RAF) of NAAC.
- To organize Mock NAAC visit.
- New Auditorium and Research Block to be constructed
- Funded Projects to be applied under Pradhan Mantri Jan Vikas Karyakram (PMJVK) and Science Technology and Innovation (STI) Hubs for Development of Scheduled Caste (SC) and Scheduled Tribe (ST) Communities.
- To upgrade Hybrid SOLAR and WIND power generation.

  
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